

QUICK COMPARISON OF PUBLIC ELEMENTARY TEACHER COLLECTIVE AGREEMENTS 2006-2007

<i>Local</i>	<i>August 31, 2007 A4 Max.</i>	<i>August 31, 2007 A3 Min.</i>	<i>Years to Max.</i>	<i>Prep Time</i>	<i>Retirement Gratuity</i>	<i>Benefits Paid by Board</i>	<i>ODA Rate</i>	<i>Probationary Period for New Hires</i>
ALGOMA	\$ 81,458	\$ 42,526	12	180 minutes	Yes (service gratuity instead for new hires)	100%	Current ODA rate	2 years
AVON MAITLAND	\$ 81,626	\$ 42,295	10	180 minutes + 1.5 days	Yes (plan varies)	90%	1 year behind current ODA rate	1 year
BLUEWATER	\$ 81,459	\$ 42,225	10	180 minutes + 1.5 PA days + 1 day	Yes	\$2,504 per FTE member	Not specified	1 year
DURHAM	\$ 81,458	\$ 43,887	11	180 minutes + 1.5 PA days + .5 day	Yes	90%	2004 ODA rate	1 year
GRAND ERIE	\$ 81,105	\$ 45,394	10	180 minutes	Yes	90%	Current ODA rate	1 year
GREATER ESSEX	\$ 81,500	\$ 43,751	10	200 minutes + 1.5 PA days	Yes	100%	Current ODA rate	1 year
HALTON	\$ 81,458	\$ 44,987	11	180 minutes + .5 day + .5 PA day	Yes (RRSP for new hires)	100%	Current ODA rate	1 year
HAMILTON-WENTWORTH	\$ 81,466	\$ 43,330	11	180 minutes + 1.5 PA days	Yes	100%	1 year behind current ODA rate	1 year
HASTINGS & PRINCE EDWARD	\$ 81,472	\$ 46,561	10	180 minutes + 1.5 PA days	Yes	100%	1 year behind current ODA rate	1 year
KAWARTHA PINE RIDGE	\$ 81,468	\$ 46,380	10	180 minutes + 200 minutes/year + 300 minutes PA day/year	Yes (lump sum instead for new hires)	100%	Current ODA rate	1 year
KEEWATIN-PATRICIA	\$ 81,728	\$ 46,128	11	180 minutes + 1 PA day	Yes	\$2,425 max. per teacher	Not specified	1 year

QUICK COMPARISON OF PUBLIC ELEMENTARY TEACHER COLLECTIVE AGREEMENTS 2006-2007

<i>Local</i>	<i>August 31, 2007 A4 Max.</i>	<i>August 31, 2007 A3 Min.</i>	<i>Years to Max.</i>	<i>Prep Time</i>	<i>Retirement Gratuity</i>	<i>Benefits Paid by Board</i>	<i>ODA Rate</i>	<i>Probationary Period for New Hires</i>
LAKEHEAD	\$ 81,458	\$ 44,929	11	185 minutes	Yes	90-100 %	Current ODA rate	2 years
LAMBTON - KENT	\$ 81,482	\$ 43,086	11	180 minutes	Yes	85%	3 years behind current ODA rate	
LIMESTONE	\$ 81,470	\$ 44,343	11	180 minutes + 1 PA day	Yes (plan varies)	100%	Current ODA rate	1 year
NEAR NORTH	\$ 81,458	\$ 45,683	11	180 minutes	Yes	\$2,610 max. per teacher	Not specified	1 year
NIAGARA	\$ 81,470	\$ 44,374	11	180 minutes + 1 PA day	Yes, for some (RRSP for new hires)	Board contribution capped	Not specified	1 year
ONTARIO NORTH EAST	\$ 81,726	\$ 45,763	11	180 minutes + 1 PA day	Yes (RRSP for new hires)	\$2,502 per teacher	Not specified	Max. 1 year
OTTAWA CARLETON	\$ 81,467	\$ 45,423	11	200 minutes	Yes	85%	1 year behind current ODA	1 year
PEEL	\$ 81,461	\$ 44,315	11	180 minutes + two .5 PA days	Yes	\$3,465 per teacher	Not specified	1 year, subject to appraisal
RAINBOW	\$ 81,470	\$ 41,316	12	180 minutes + .5 PA day	Yes	90%	2005 ODA rate	Max. 2 years
RAINY RIVER	\$ 81,710	\$ 48,503	11	180 minutes + 1.5 days	Yes	100%	Not specified	2 years
RENFREW COUNTY	\$ 81,470	\$ 41,606	12	180 minutes	Yes	85-90%	1 year behind current ODA	1 year
SIMCOE COUNTY	\$ 81,463	\$ 45,416	11	180 minutes + three .5 PA days	Yes	Board contribution capped	Not specified	1 year

QUICK COMPARISON OF PUBLIC ELEMENTARY TEACHER COLLECTIVE AGREEMENTS 2006-2007

<i>Local</i>	<i>August 31, 2007 A4 Max.</i>	<i>August 31, 2007 A3 Min.</i>	<i>Years to Max.</i>	<i>Prep Time</i>	<i>Retirement Gratuity</i>	<i>Benefits Paid by Board</i>	<i>ODA Rate</i>	<i>Probationary Period for New Hires</i>
SUPERIOR GREENSTONE	\$ 84,011	\$ 48,115	10	180 minutes	Yes	100%	Current ODA rate	1 year or less
THAMES VALLEY	\$ 81,458	\$ 42,399	10	180 minutes	Yes (RRSP instead for new hires)	90%	Not specified	1 year
TORONTO	\$ 81,518	\$ 44,532	10	180 minutes	Yes	94-100%	2002 ODA rate	1 year
TRILLIUM LAKELANDS	\$ 81,458	\$ 43,526	11	180 minutes + 1 day + 1.5 PA days	Yes (plans vary)	100%	1 year behind current ODA rate	1 year
UPPER CANADA	\$ 81,602	\$ 45,080	11	180 minutes + 1 PA day	Yes	100%	Current ODA rate	1 year
UPPER GRAND	\$ 81,462	\$ 43,675	11	180 minutes	Yes (RRSP instead for new hires)	85%	Current ODA rate	1 year or 2 years
WATERLOO	\$ 81,478	\$ 43,952	10	187.5 minutes + .5 PA day	Yes	90%	Not specified	Max. 1 year
YORK REGION	\$ 81,742	\$ 43,358	10	180 minutes + 2 PA days + 1 day	Yes	100%	2005 ODA rate	1 year, subject to appraisal