

OCSTA MEMBERSHIP FEE INFORMATION 2008-2009

FEE STRUCTURE

①	Regular Members	
	• Faculty employed 50% or more	\$ 364.00
	• Faculty employed less than 50%	\$ 273.00
	• Faculty paid less than 90% of OACS/OCSTA salary grid	\$ 273.00
	• Faculty employed 30% or less	\$ 182.00
②	Associate Members	\$ 182.00
③	Members on Leave	\$ 182.00

MEMBERSHIP DUES CALCULATION FOR TEACHERS ON LEAVE OF ABSENCE

Dues for all members on a leave of absence (LOA) is 50% of the full membership fee.

① **Teacher Self-Funded Leave**

OCSTA dues are paid by the member at the beginning of the school year.

② **Pregnancy and Parental Leave**

A member taking a leave of absence during the year must pay full annual LOA membership dues for the year. The dues must be paid during the working period. This means:

- a member taking a leave of absence in January would pay full LOA dues by December or
- a member coming off a leave of absence in March would pay full LOA dues from March to June.

Any other arrangements should be made with the bookkeeper at the beginning of of the school year.

③ **Members on Short or Long Term Disability Insurance**

OCSTA dues for a teacher who is on disability for part of the school year will be prorated for the 10 month school year. The teacher is responsible for the dues for the months during which he/she was at work. In cases where the teacher has paid full dues before going on disability, a refund may be made by notifying the OCSTA bookkeeper before the end of the current school year.

Our bookkeeper is Gerda Brouwer. If you require more information about fees and their payment, please email Gerda at gbrouwer2@cogeco.ca.